

GOVT SCIENCE COLLEGE

CHATRAPUR, GANJAM



A Project On

Human Resource Management Practices at

TATA Steel Ltd.

SUBMITTED

By

ARPITA DASH

ROLL NO – COMM23-010

EXAM ROLL NO – 23COMM108

MASTER OF COMMERCE

UNDER THE GUIDANCE OF

Dr PINKI RANI DEI

DEPARTMENT OF COMMERCE

GOVT SCIENCE COLLEGE

CHATRAPUR , GANJAM ODISHA

PIN - 761020

CERTIFICATE

This is to certify that the project report titled: "**HUMAN RESOURCE MANAGEMENT PRACTICES AT TATA STEEL LTD.**" is a **bonafide work** submitted by "**Arpita Dash**", Roll No. 23COMM108 in partial fulfillment of the requirements for the course of 'Master of Commerce' under the guidance of "Dr. Pinky Rani Dei", and was submitted during the academic year 2024-25.


This project represents my original work and has not been submitted elsewhere for the award of any degree or diploma.

Signature of Supervisor : 

Department : Commerce

Government Science college
Chattrapur, Ganjam.

Arpita Dash
18-Dec-24
23COMM108


18/12/2024
Cs. R. Dash

DECLARATION

I, **ARPITA DASH**, hereby declare that the project report titled:
“**Human Resource Management Practices at Tata Steel Ltd.**” is a record of my original work carried out under the guidance of “**DR. PINKY RANI DEI**”, Associate Professor of Department of Commerce, Govt. Science College, Chhatrapur . This project has been completed in partial fulfillment of the requirements for “Master of Commerce” during the academic year 2024-25.

I further declare that this project has not been previously submitted to any other institution or university for the award of any degree, diploma, or certificate.

All sources and data used in this report are duly acknowledged, and the information provided is true to the best of my knowledge.

Name : Arpita Dash

Roll Number : 23COMM108

Signature:

Arpita Dash
18. Dec. 2024
23COMM108

BERHAMPUR UNIVERSITY



PROJECT WORK ON

MARKETING PERFORMANCE ANALYSIS OF TATA STEEL LTD.

A PROJECT SUBMITTED TO

BERHAMPUR UNIVERSITY FOR PARTIAL COMPLETION OF THE DEGREE
OF

MASTER OF COMMERCE

(ACCOUNTANCY)

BY

SUBHRAJYOTI PARIDA

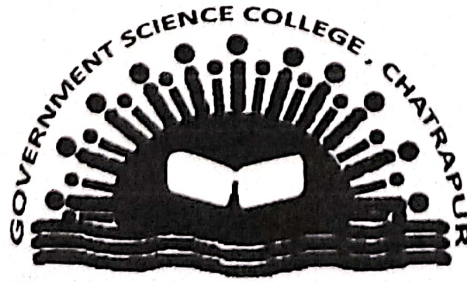
ROLL NO-23COMM003

3RD SEM

UNDER THE GUIDANCE OF

PROF. DR PINKI RANI DEI

GOVERNMENT SCIENCE COLLEGE, CHATRAPUR



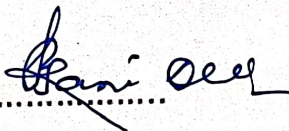
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18/12/2024



CERTIFICATE

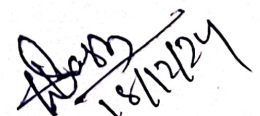
It is certified that the work contained in the project report titled "Marketing Performance Analysis of Tata steel Ltd" by "SUBHRAJYOTI PARIDA" Roll No-23COMM003 has been carried out under my/our supervision and that this work has not been submitted elsewhere for a degree"

Signature of supervisor: 

NAME DR PINKY RANI DEI

Department : COMMERCE

GOVERNMENT SCIENCE COLLEGE, CHATRAPUR


18/12/24

DECLARATION

I hereby declare that this project report entitled "Marketing Performance analysis of Tata steel Ltd." Was carried out by me for the degree of MCOM (Accountancy) under the guidance and supervision of Dr PINKY RANI DEI, Associate Professor of Department of Commerce, Government Science College, Chatrapur. The interpretations put forth are based on my reading and understanding of the original texts and they are not published anywhere in any form. The other books, articles and websites, which I have made use of are acknowledged at the respective place in the text. This research report is not submitted for any other degree or diploma in any other university.

Name of the student: SUBHRAJYOTI PARIDA

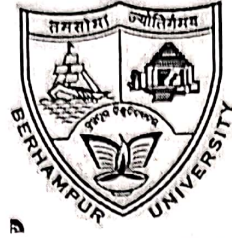
Subhrajyoti Parida
Dt - 18/12/2024

Class: MCOM(ACCOUNTANCY)

Roll No : 23COMM003



BERHUMPUR UNIVERSITY



**PROJECT WORK ON
FINANCIAL PERFORMANCE ANALYSIS OF TATA
STEEL LTD.**

**A PROJECT SUBMITTED TO
BERHUMPUR UNIVERSITY FOR PARTIAL COMPLETION OF THE DEGREE
OF**

**MASTER OF COMMERCE
(ACCOUNTANCY)**

BY

SWEETY REDDY

ROLL NO- 23COMM004

3RD SEM

UNDER THE GUIDANCE OF

PROF. DR PINKY RANI DEI

GOVERNMENT SCIENCE COLLEGE , CHATARPUR

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18/12/24



CERTIFICATE

It is certified that the work contained in the project report titled 'Financial performance analysis of Tata steel ltd,' by "SWEETY REDDY," roll No. 23COMM004 has been carried out under my/our supervision and that this work has not been submitted elsewhere for a degree*

Signature of Supervisor:

Pinky Rani Dei

NAME- DR PINKY RANI DEI

Department: Commerce

GOVERNMENT SCIENCE COLLEGE , CHATRAPUR

Handwritten signature
18/12/24
CS. R. Dash

DECLARATION

hereby declare that this project report entitled "Financial performance analysis of Tata steel ltd. "was carried out by me for the degree of MCOM (Accountancy) under the guidance and supervision of Dr PINKY RANI DEI, Associate Professor of Department of Commerce, Government Science College, Chhatarpur. The interpretations put forth are based on my reading and understanding of the original texts and they are not published anywhere in any form. The other books, articles and websites, which I have made use of are acknowledged at the respective place in the text. This research report is not submitted for any other degree or diploma in any other University.

Name of the Student: Sweety

Reddy

Class: MCOM (Accountancy)

Roll No.: 23COMM004

Sweety Reddy
23COMM004